Martin Luther King Holiday ORM Brief

The Rev. Martin Luther King Jr. is welcomed with a kiss by his wife Coretta after leaving court in Montgomery, Ala., March 22, 1956. King was found guilty of conspiracy to boycott city buses in a campaign to desegregate the bus system, but a judge suspended his $500 fine pending appeal.

Martin Luther King
Holiday ORM Brief

On 9 April 1967, Martin Luther King Jr. gave a speech at the *New Covenant Baptist Church in Chicago* about the importance of life. The following are some highlights from this speech.

“Now let’s turn for the moment to the length of life. There is such a thing as rational and healthy self-interest. A great Jewish rabbi, the late Joshua Leibman, wrote a book some years ago entitled *Peace of Mind*. And he has a chapter in that book entitled "Love Thyself Properly." And what he says in that chapter, in substance, is that before you can love other selves adequately, you’ve got to love your own self properly. You know, a lot of people don’t love themselves. And they go through life with deep and haunting emotional conflicts. So the length of life means that you must love yourself.”

Operational Risk Management and

TRAINING PROGRAM AXIOMS_

Marine Detachment
Fort Sill, Oklahoma

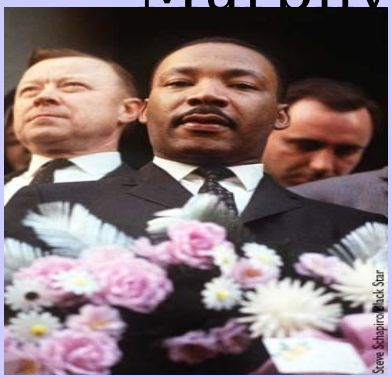
Introduction

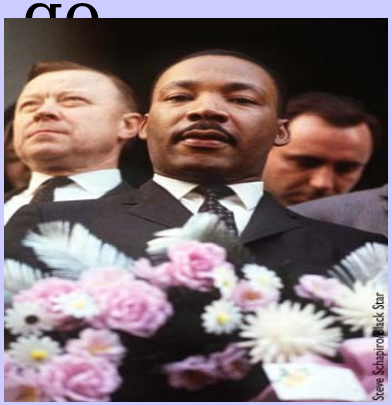
Each year lives are lost at training commands and many man-hours are lost due to injury, the training pipeline is disrupted, and millions of dollars are wasted. All as the result of accidents, most of which could have been prevented.

Two axioms for training (and other evolutions) that will stand are:

- 1. Take Responsibility. "Take Responsibility" means that everyone has some responsibility, even if only for themselves. If you are in charge of personnel, your responsibilities have increased tremendously - you are responsible for them!

- 2. Take Nothing For Granted. "Take Nothing For Granted" axiom can be simply described as "Murphy's Law" in that if something can go wrong, it will!





For training evolutions, the following determinations must be made:

1. Has a training deficiency been identified?

2. Has the type of training (to overcome the deficiency) been determined?

3. Has the target audience been identified?

4. Is this training essential for this

For training evolutions, the following determinations must be made:

5. Has the method of training been determined?

6. Are the selected methods of training the most effective available?

7. Does this training evolution contain any hazardous elements?

8. Have all of the hazardous

For training evolutions, the following determinations must be made:

9. Have all the necessary steps been taken to eliminate or reduce the hazards?

10. Has a Risk Assessment been conducted to determine whether the remaining risks have been reduced to an acceptable level?

11. Has a periodic reevaluation schedule been established for this

ORM

A Five Step Process

1. Identify Hazards
2. Assess Hazards
3. Make Risk Decisions
4. Implement Controls
5. Supervise

The 5-step ORM process is the key to unlocking potential hazards in that it enables you to see the problems so that you can implement controls.

Apply ORM

The questions Leaders must ask (and ask continually) are:

a. What can possibly go wrong?

b. Have I taken all steps possible to prevent a potential hazard from happening?

c. Have I done everything I should to safeguard those for whom I am responsible for?

Identify Hazards

Vernon Merritt/Black Star

Assess Hazards

Assess your identified hazards using the risk assessment code (RAC) matrix. In a non-emergency situation, a detailed assessment of each hazard is warranted.

Risk Assessment Code - (RAC)

1 = Critical

2 = Serious

3 = Moderate

4 = Minor

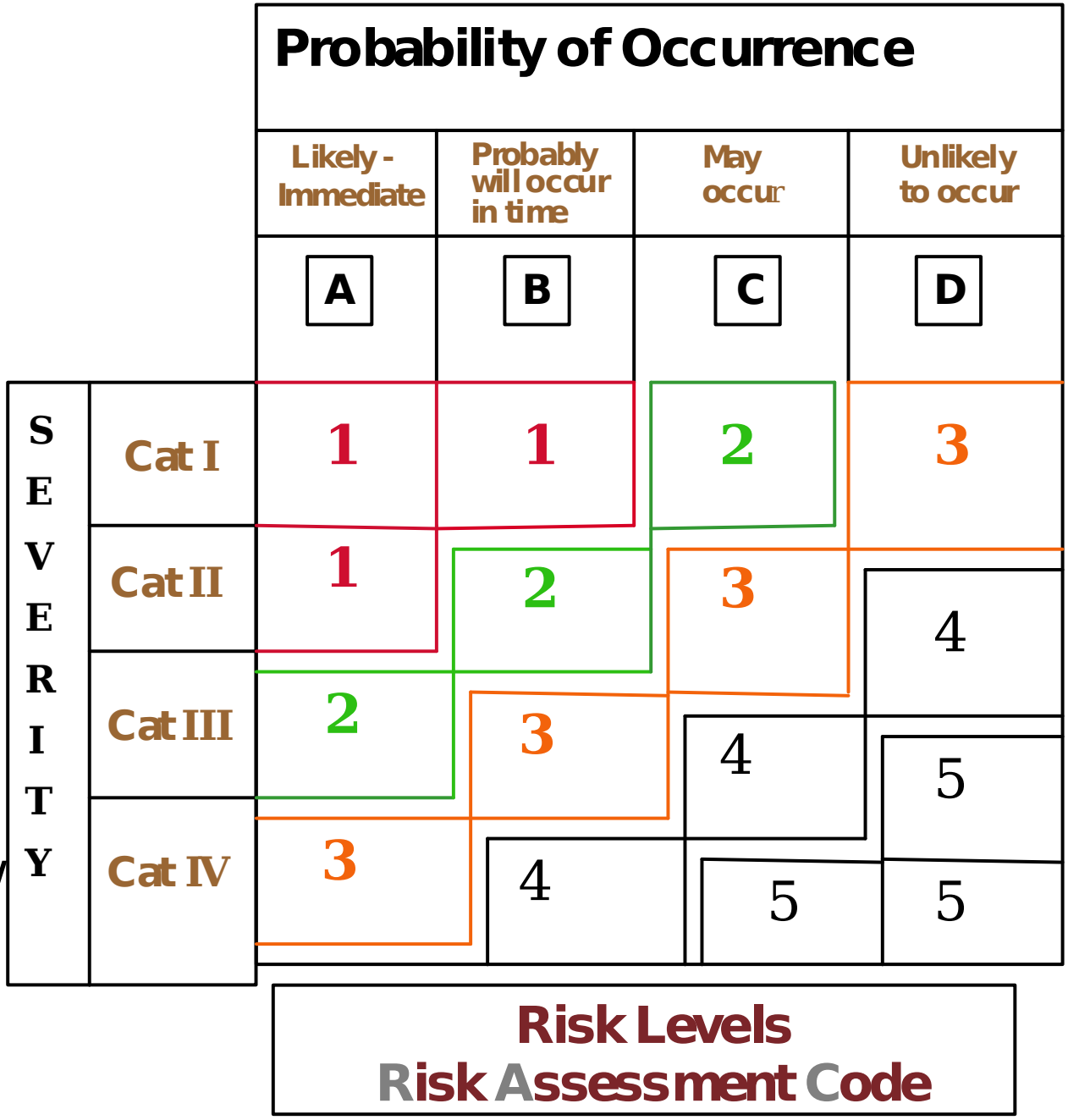
5 = Negligible

CAT I = Death/ Loss of asset.

CAT II = Severe injury / degradation of asset.

CAT III = Minor injury/ degradation of asset.

CAT IV = Minimal injury/ degradation of asset.



Assess the Hazards

Using the matrix from the previous slide and based on your perception, choose a severity category and a probability category.

Make Risk Decisions

- **Consider Risk Control Options**
  - **Prioritize hazards by RAC:** Put the assessed hazards in order by RAC.
  - **Brainstorm: What can we do to minimize the risk of the hazard?** These are the options available to minimize the hazard.
  - **Decide:** Make a risk decision about the whole process. Do we need t do this or is it too risky?

Implement Controls

These are the options that you discussed to minimize the hazards. Choose the best options available and implement them. These options now become your controls. Note: there might be more than one control chosen for each hazard.

Supervise

ORM is about supervising your controls and ensuring that they are in place and effective. Once you have selected your controls for the hazards you must ensure they are in place and have the desired effect.

The theme for the Martin Luther King holiday is:

✓ **"REMEMBER! CELEBRATE! ACT! A DAY ON, NOT A DAY OFF!"**

✓ **By applying ORM both on and off duty, we can assist in keeping our Marines from ending up as a statistic!**